

First Unitarian Society Board of Trustees Meeting Minutes



Date:	April 21, 2010		
Time:	7 PM – 9 PM		
Location:	Gaebler Living Room		
Attendees:	Trustees and Executive Team: Emily Cusic, Cathi Weibrecht-Searer, Richard Miller, Karen Gustafson, David Weber, Brian Helmer, Gary Leisman, Pamela Magee, Susan Koenig, Sandy Eskrich, Lisa Munro		
Materials	Recommendations from Meaning of Membership Task Force March Minutes Gerda Nelson Bequest Quarterly Operating Financial Statement, Pledge Receipts, Weekly Pledge Report Updated Budget for 2010-11, additional budget materials Example of Board Charge to Governance Task Force from First UU Omaha Executive Team Report		
Opening/Chalice Lighting by Gary, Check-in			
Cabaret 2010 appears to have netted \$32,000, a very significant increase over last year. Cathi expressed her appreciation of many individuals who supported the event. It seems about 320 guests attended, up from approximately 175 last year. Cathi and the committee's work was sincerely appreciated by all board members.			
Acceptance of Gerda Nelson Bequest: nearly \$60,000 was left to the Society and Susan recommended the usual split of 50% to the Foundation and 50% to the operating budget. This was approved by the board.			
Board Members Attending GA: Sandy, Dave, Lisa, Emily, Kathy plan to attend, Brian and Cathi are possibilities. Let Susan know if you would like to be a delegate by the end of next week. Early registration ends on May 1. Staff going include: Jean, Leslie, Janet, Harry, Judith, possibly Tom and Susan, Karen, Kelly.			
Quarterly Operating Financial Report: Current pledge receipts are positive and we are on pace to collect 98-100% of pledged amount. Current pledges to the annual campaign include 583 pledging units and total \$876,000. This is a generally flat return when the hope was for a 9% increase. A letter will be sent from the ministerial staff to 15 reliable donors who have not yet pledged. A post card will go to others early next week.			
Updated Budget Discussion: Susan clarified one time costs toward which 09-10 surplus or balance may be applied, Potential adjustments in the event supplemental fundraising does not provided expected funds and the "cuts" made to arrive at the current balanced budget. The "Notes on 2010-11 budget – 4.21.10" was discussed at length with some			

revisions suggested. Brian will prepare a presentation for the Budget Forum that will take into consideration the discussion.			
Recommendations from Meaning of Membership Task Force including Suggested By-laws Changes, Lisa explained the intention of the task force and its recommendations. The waiver of pledge is available to all upon request, this is a new idea intended to clarify non-pledging members' intentions. This change also clarifies what Affiliate status means. The Bylaws changes were approved as amended.			
Process to Determine Governance Task Force Members. The qualities members of the GTF need were characterized as: vision, availability, record of support, experience in governance at FUS, leadership, long term perspective both historical and for the future, duration in membership, good sense of humor, representative of various constituencies, critical thinker, open minded, writing and communication skills, iconoclasm (willing to change), forward thinking, ability to work with others, patience. Email to Kathy one or more potential names of individuals who may be appropriate for this role by Tuesday of next week. Dan Hochkiss will be in Madison between May 8-12 and he will talk with members of the Steering Committee and Board. A steering committee meeting is set for May 12 at 4pm.			
Topics for Spring, June 6 th , Parish Meeting were reviewed. Kathy will prepare the Agenda.			
Budget Forum Planning, see above. Brian will prepare with Susan and share with the Board early next week.			
Executive Team Report, Dave reports progress is being made but several leadership positions remain open			
Approved March Minutes			
NEXT MEETING WILL BE: May 19, 2010			