

First Unitarian Society Board of Trustees



Date:	March 17, 2010		
Time:	7 PM – 9 PM		
Location:	Gaebler Living Room		
Attendees	Trustees and Executive Team: Kathy Luker, Lisa Munro, Richard Miller, Emily Cusic, Cathi Weibrecht-Searer, Michael Schuler, Karen Gustafson, David Weber, Brian Helmer, Gary Leisman, Pamela Magee, Susan Koenig, Sandy Eskrich, Guest Nancy Kosseff		
Materials	<p>Information on General Assembly http://www.uua.org/events/generalassembly/</p> <p>Foundation Annual Report</p> <p>Proposal for Services from Alban Institute</p> <p>Proposal for Services from Unity Consulting</p> <p>Accountable Reimbursement Policy</p> <p>Safe Congregation Policy</p> <p>First Unitarian Society of Madison What is a Safe Congregation</p> <p>Nominations Update</p> <p>Charge to 3rd Wave Capital Campaign Committee</p> <p>Board Cabaret Proposal</p> <p>February Minutes</p> <p>Letter from Stucki's and Brian's proposed reaction</p>		
----- AGENDA -----			
Opening/Closing/Chalice Lighting by Cathi			
Check-in around the table			
Announcements - <u>General Assembly</u> , June 23-27 th We will try to determine delegates by May 1 st . Registration is discounted until May 1, 2010. <u>Letter to Board</u> from Dawn and Dave Stucki and Brian's proposed response was reviewed and endorsed by the Board.			
Governance: <u>FUS Foundation Annual Report</u> was presented by Brian. Assets currently at approx. 1.9 million dollars, \$122,000 were disbursed during 2009. In general, the Foundation invests 2/3 in stocks and 1/3 in bonds to grow these assets with some degree of safety. The micro-finance initiative originated in 2009 and in addition to the \$13,000 raises an additional \$10,000 Foundation funds were invested in microfinance initiatives estimated to return approx. 4.5-5% annually and be consistent with UU values.			
Policy: Board input on the mission and goals of the <u>FUS Social Justice Program</u> . The			

<p>Board brainstormed activities, focus, mission and vision of social justice work within our organization. These will be taken into consideration as a process is developed to staff and carry out the programs.</p>			
<p>Governance: <u>Next Steps in Governance Process</u>: Two RFPs were received in regard to our plan to revise our governance process. Kathy proposed we contract with the Alban Institute to assist with the governance process. Both proposals were discussed. A cancellation clause will be assured in the event finances limit our ability to see the entire process through. Proposal seconded by Dave. Approved.</p>			
<p>Policy: <u>Safe Congregation Policy</u> is a framework for a standing group to meet in the event a personnel grievance is filed. This policy go to the Policy Task Force for inclusion in the FUS Policies Manual. Emily volunteered to serve as the Board Member on this committee along with either Michael or Karen.</p>			
<p>Governance: Request <u>Development of Charter for Operations Council</u>, Susan, Emily and Lloyd Egan will bring this to the Board for approval at the May Board meeting</p>			
<p>Governance: <u>Nominations Update</u> was reviewed and the recruitment process continues. We discussed that the need for the congregation to approve committee chair positions is unclear and will hopefully be clarified during this nomination process. The bylaws may also be reviewed to be clear on the necessity for individuals to be members of FUS for various leadership positions</p>			
<p>Development: <u>Charge to 3rd Wave Capital Campaign</u> Planning Committee was presented by Susan. The committee composition is intended to include new members to focus largely on members joining since the last campaign. Approved as presented</p>			
<p><u>Board Cabaret Offering</u>: Tours of the Roof accompanied by a wine/cheese reception will be offered by the Board at the Cabaret on Saturday, June 19th, 4-7pm.</p>			
<p>Process Check Approved February Minutes</p>			
<p>NEXT MEETING WILL BE: April 15th 5-7pm as well as April 21, 7-9pm, 2010</p>			