

First Unitarian Society Board of Trustees

January 21, 2009 Minutes

Opening – Lisa Munro

Nominations status and process: Laurie Joiner

- An FUS-wide position list was distributed by Laurie with vacancies noted.
- Trustees: Three whose terms are expiring are willing to continue. There are three other vacancies, including the President Elect and Secretary. Laurie is seeking suggestions for these positions and any others: please review and send them when she requests.
- There was a discussion of demographic criteria and some names.
- There was discussion of how to manage committee chairs.
- The final slate will be sent to the Board by the Trustees on April 15 for recommendation to the congregation.

Financial Report: Susan Koenig

- Distributed monthly Operating Statement: Doing 'ok'. Total pledges very slightly below budget, but will get some from new members. New utilities' level still uncertain. Expenses overall are slightly below budget. Adult RE revenue notably good.
- Personnel update: Donna Bordwell is leaving February 4; Susan is planning a restructuring of the administrative area while advertising for a new office manager. Will use temp help.
- A proposal for staff bonuses was received from the Steering Committee. With some clarifications, the Board approved unanimously an immediate bonus equal to 1% of base salary for those employed 7/1/08 and, contingent on Board approval in May, another 1% at the end of the fiscal year for those still employed at that time.

Leadership Retreat 1/24/09: Kathy Luker and Karen Gustafson

- Kathy interviewed council chairs and at-large trustees and summarized their feedback; brief discussion.
- Kathy distributed a draft annual summary of key measures and metrics; discussion and suggestions followed.
- Kathy reviewed the agenda for the retreat.
- Karen reviewed strategies for recruitment and encouraging involvement that will be a major topic at the retreat.

Opportunity Fair 1/25/09: Laurie recruited Board volunteer s to staff a Trustees info table.

Facilities Update: Susan Koenig

- Briefing on 'splotchy floors' issue and resolution process
- Briefing on Isom House work: new roof finished, siding being considered.

Allocation of Bequest from Hermine and Charlie Davidson: Susan Koenig

- Sandy Eskrich's moved to equally divide this UUA annuity's proceeds of \$40,000 between the Society's operating budget and the Foundation, as is our typical pattern. Kathy Luker seconded and the Board approved.

The minutes from December were approved, with the amendment that the Board roles document will be brought to the Board in February.

Closing: Lisa

Attendance:

Laurie Joiner, President

Kathy Luker, President-Elect

Emily Cusic Moore, Trustee

Lisa Munro, Trustee

Sandy Eskrich, Trustee

Richard Miller, Trustee (acting secretary)

Karen Gustafson, Minister

Kelly Crocker, Minister of Religious Education

Note: Opening/closing and Snack Volunteers

February – Pamela Magee

March – Emily Cusic

April – Kathy Luker

May – Richard Miller

June - ??