

**First Unitarian Society
Board Meeting**

June 18, 2008

Item	Decision/Action Required	Action Owner
Opening	Reading by Pamela Magee.	Pamela Magee
	Laurie guided the check in and the agenda.	
Financial Report	<p data-bbox="552 462 1120 892">Brian Hellmer summarized the financial report for the end of the year. Right now we have a surplus and we expect to break even for the fiscal year. Our program expenses are down for the year, which provided expense savings. Brian expressed mixed feelings about whether this is good or bad news. Are we cutting program items we want? Dan Broner said that from a music program standpoint we have not given up quality this year because of our use of the Ancora String Quartet. This may not be true in future years.</p> <p data-bbox="552 913 1120 1102">On the capital expense front we have incurred \$50,000 more because of a parking lot change. At this point we expect to be over the capital budget by \$140,000. The nursery school and the parking improvements should increase our revenues so that will help.</p> <p data-bbox="552 1123 1120 1291">Right now we expect to have acquired debt that is less than the budgeted amount of debt expected for the line of credit. There will be an audit later in June to verify exactly what the balance is.</p>	Brian Hellmer Susan Koenig
Construction Update	<p data-bbox="552 1291 1120 1438">We are still on target to complete construction by the beginning of September. We received approval to add the additional nine parking spaces.</p> <p data-bbox="552 1459 1120 1564">The transition team is starting a plan through the calendar year-end to move in and transition back into the new facility.</p> <p data-bbox="552 1585 1120 1690">A contractor has been approved to start fixing the roof in the historic structure. The soffits will follow that work.</p> <p data-bbox="552 1711 1120 1894">There is a discussion occurring involving Cornell Court residents. When we got our initial Shorewood approval for construction, we agreed to have no construction vehicles go through Cornell Court. It now turns out that we need to have some construction</p>	Laurie Joiner

vehicles go through the street for approximately 1 ½ to 2 weeks to pave the Isom House driveway and build a trash enclosure. We need to find a workable solution for all parties involved so that this essential work can proceed.

Measures to Track Progress in Strategic Goals

We want to track our effectiveness. This should help us be more effective in what we do and in knowing what progress we have made towards achieving our goals. Kathy outlined the process of tracking our performance. There was discussion about how we capture data and how we should discuss our measuring tactics at the leadership retreat.

Kathy Luker
Pamela Magee

What is important about growth? It is an outcome of what we want to accomplish and not the end itself. What is important is how we affect our member's spiritual lives. One measure of our viability as a spirituality community is how we grow versus an inability to grow. How we feel about ourselves and how newcomers and visitors feel is the most important measure of this. Yet, how do we measure this?

Refer to the draft of possible measures developed by Richard Miller and Pamela Magee.

Should we have measures of "success" or are the metrics a tracking device to determine how we are doing rather than a goal or target? There was lively discussion about this question.

Ministry Fund Charter

Refer to copy of the charter that has been distributed. It was MOVED by John Mathis and seconded by Kathy Luker to approve the revised charter. The motion CARRIED.

Laurie Joiner

Leadership Retreat

See proposed agenda. This is well along the way and Kathy will promptly finish it.

Kathy Luker

Status of Homecoming Plans

Tabled

Karen Gustafson

Approval of May 2008 Minutes

It was MOVED by Sandy Eskrich and seconded by Brian Hellmer to approve the minutes. The motion CARRIED.

Tom Detmer

Closing

Reading by Pamela from the Dalai Lama

Pamela Magee

List of Handouts:

Agenda
Ministry Fund Charter
Measures to Track Board Successes
Minutes from May, 2008

Attendance:

Laurie Joiner, President
Kathy Luker, President Elect
Tom Detmer, Secretary
Brian Hellmer, Treasurer
Sandy Eskrich, Trustee
Nancy Kosseff, Trustee
Lisa Munro, Trustee
John Mathis, Trustee
Pamela Magee, Trustee
Michael Schuler, Parish Minister
Karen Gustafson, Minister
Susan Koenig, Church Administrator
Dan Broner, Music Director