

**First Unitarian Society
Board Meeting**

March 19, 2008

<u>Item</u> <u>Owner</u>	<u>Decision/Action Required</u>	<u>Action</u>
Impressions of the large church conference	The conference was a valuable experience for those who attended. We learned about models for our operating structure, including Susan Beaumont's information about how we have different types of authority as large organizations and how our social justice activities can be expanded, to name just a couple of examples.	All
Approval of Preservation Projects Manager description	The Preservation Projects Manager position would be an independent contractor with "bursts of activity" when a lot of work must be done. The goal is to have an outside person review prospective work, make recommendations, and review the work when it is being done. Typically, a project manager will charge a percentage of the work they do, such as ten percent. We want this person on board and in place with the expertise that is needed before proceeding with further	All

	<p>preservation projects. The preservation committee and building committee are seeking the Board's approval for this position. A Motion was made to approve the Preservation Projects Manager Position. The Motion Carried Unanimously.</p>	
Update on Annual Campaign	<p>A handout was given out showing our progress year to date with the Annual Campaign. We are way ahead of last year in the returned pledges as of this date. So far we are optimistic about meeting our goal. The Day of Promise may have provided a big bump.</p> <p>Martin David presented a summary of the feedback from Informational interviews (a part of the campaign) completed so far. The questions are biased in favor of positive answers but do provide valuable information. We have had a good response so far. We can't draw too many definitive conclusions from the answers but it was worth doing.</p>	Annual Campaign Committee
Fair Share for the UUA	A description of the issues surrounding the FUS fair share	Laurie Joiner

	<p>contribution was presented. The FUS budget is not set yet and the level of this year's contribution is uncertain. Deb Holden explained her position on why we should be a Fair Share Congregation to support the UUA and the smaller congregations. Kathy Luker explained her position on making sure our congregation's financial health is assured. We need to determine how we better use our resources and allocate our priorities. Action step: create a task force to research and present information to the Board by May 21. The information will give the Board a common understanding about fair share, what FUS' participation has been, formulas, etc. Sandy Eskrich volunteered to participate and we will ask Bob Radford and Marsha Siik as well.</p>	
Break		
Facilities Forum	<p>A draft agenda was presented for review. The date is March 29, 2008.</p>	Laurie Joiner
Foundation Report	<p>The report makes several recommendations concerning specific funds. Richard Miller</p>	Richard Miller

	explained several specific disbursements and when they are made. Action Step: A future Board meeting will look at some structure changes in a few of the funds. A Motion to approve the disbursements was made and it Carried Unanimously.	
Nominations Update	Nancy Kosseff reported on the nominations status at this point. There are two Board positions that must be filled. Action Step: A full report will be made at the April meeting.	Laurie Joiner
Approval of February 20, 2008 Board minutes	Approval of the February 20, 2008 minutes. A Motion to approve was made and Carried Unanimously.	Tom Detmer
Comments and Closing		

List of Handouts:

Agenda
 Preservation Project Manager description
 Member Interview Results
 Annual Campaign results
 Agenda for facilities forum
 Foundation report

Attendance:

Laurie Joiner, President
 Kathy Luker, President Elect

Tom Detmer, Secretary
Sandy Eskrich, Trustee
Nancy Kosseff, Trustee
Lisa Munro, Trustee
Michael Schuler, Parish Minister
Karen Gustafson, Minister
Kelly Crocker, Minister
Susan Koenig, Church Administrator
Deb Holden, Co-Chair of Annual Campaign
Marcie Bradley, Annual Campaign
Gary Leisman, Music Committee representative
Mike May, Chair of Preservation Committee
Betsy Day, Annual Campaign
Martin David, Annual Campaign